Policy 4.88
Release of Employee Information

Responsible Official: VP for Human Resources
Administering Division/Department: Employee Relations
Effective Date: April 02, 2007
Last Revision: September 21, 2012

Policy Sections:

I. Policy Details
II. Related Links
III. Contact Information
IV. Revision History

Policy Details

It is the policy of Emory to protect the privacy of each employee. Organizations who wish to verify the employment of a former Emory University employee are required to use an automated external employment verification service designated by Emory. Emory uses The Work Number® to provide automated employment and income verifications on our former employees. Current employees have the option of either using The Work Number® or of having the third party requiring the verification fax a request (with your signature authorizing release of income data) to Human Resources Data Services at (404) 727-4008. Emory University.

Employment and income verifications may be required when applying for a mortgage or loan, for reference checking, leasing an apartment, establishing credit or any other instance where proof of employment or income is needed. The individual employee is responsible for authorizing the release of this information to the verifying organization.

Information for Employees: Emory University Employer Code: 11332

The Work Number Access Information: verify.theworknumber.com
1-800-367-2884
The Work Number Customer Service: 1-800-996-7566
1-800-424-0253 (TTY-Deaf)

Information for Verifiers:
Emory University Employer Code: 11332
The Work Number Access Information: verify.theworknumber.com
1-800-367-5690
The Work Number Customer Service: 1-800-996-7566
1-800-424-0253 (TTY-Deaf)

Information for Social Services Agencies:
Emory University Employer Code: 11332
The Work Number Access Information: verify.theworknumber.com
1-800-660-3399
The Work Number Customer Service: 1-800-996-7566
1-800-424-0253 (TTY-Deaf)
All employment and income verification requests for former employees must use this automated service. Current employees are urged to use this convenient service.

Emory University employees handle a variety of confidential matters regarding other employees, clients, and other information. When doing so, it is the employee's responsibility to respect the highest level of privacy for fellow employees. Employees are prohibited from releasing another employee's employment or income verification information. This policy is designed to protect the Emory University and its employees from any potential liability.

Related Links

- Current Version of This Policy: http://policies.emory.edu/4.88
- verify.theworknumber.com (http://the Work Number website)

Contact Information

<table>
<thead>
<tr>
<th>Subject</th>
<th>Contact</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Director, Employee Relations</td>
<td>Jeanne D. Thigpen</td>
<td>404-727-7644</td>
<td><a href="mailto:persjdt@emory.edu">persjdt@emory.edu</a></td>
</tr>
</tbody>
</table>

Revision History

- Version Published on: Jun 28, 2007
- Version Published on: Jun 28, 2007 (Original Publication)

Emory University policies are subject to change at any time. If you are reading this policy in paper or PDF format, you are strongly encouraged to visit policies.emory.edu to ensure that you are relying on the current version.