Policy 4.38
Salary Administration Policy/New

This policy version was not current at the time of printing. Please see http://policies.emory.edu/4.38 for the current version.

Responsible Official: VP for Human Resources
Administering Division/Department: Compensation
Effective Date: March 30, 2007
Last Revision: May 07, 2007

Policy Details

Emory is committed to maintaining salary levels that are internally equitable, externally competitive, and in compliance with applicable laws and regulations.

Emory administers a classification and pay system in which each employee is placed in a job classification which reflects his/her responsibilities and is paid within the established pay range for the job. Pay rate is determined by factors such as the individual's education and experience relative to the job's minimum qualifications, job performance, and the rates paid to other job incumbents.

All employees will be compensated fairly regardless of race, color, religion, sex, sexual orientation, national origin, age, disability, veteran status or marital status.

The Human Resources Division is responsible for policy guidance and administration of a uniform compensation program by providing counsel to hiring departments. Achieving the goals of equitable, fair and market competitive compensation is a responsibility shared by Emory management and the Human Resources Division.

Related Links

- Current Version of This Policy: http://policies.emory.edu/4.38

Revision History

Emory University policies are subject to change at any time. If you are reading this policy in paper or PDF format, you are strongly encouraged to visit policies.emory.edu to ensure that you are relying on the current version.