Policy 4.22
Employee Benefits

Responsible Official: VP for Human Resources
Administering Division/Department: Benefits
Effective Date: March 29, 2007
Last Revision: February 13, 2013

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Overview

It is the policy of Emory University to provide benefits that are competitive and generally equivalent to those of other similar employers. The value of Emory’s benefits should be considered with salary as total compensation earned by an employee.

Policy Details

**Emory University provides the following benefits to its employees:**

Health Care (includes Vision)
Dental
Basic Term Life Insurance
Supplemental Group Term Life Insurance
Dependent Group Term Life Insurance
Long Term Care Insurance
Short Term Disability Insurance
Employee and Dependents Group Personal Accident Insurance
Long Term Disability Insurance
Retirement Benefits
Flexible Spending Accounts
Auto/Homeowner/Renters Insurance
Group Legal
529 College Savings Plan

**To view a full description of each benefit and eligibility requirements, go to**
http://www.hr.emory.edu/eu/benefits/index.html.
Emory reserves the right to terminate, suspend, withdraw, amend or modify the Plan in whole or in part at any time. Further, Emory reserves the right to terminate or modify coverage for any group of employees, active or retired and their dependents or a class of dependents at any time.

Related Links

- Current Version of This Policy: [http://policies.emory.edu/4.22](http://policies.emory.edu/4.22)
- [http://www.hr.emory.edu/eu/benefits/index.html](http://www.hr.emory.edu/eu/benefits/index.html)

Contact Information

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<thead>
<tr>
<th>Subject</th>
<th>Contact</th>
<th>Phone</th>
<th>Email</th>
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<tbody>
<tr>
<td>Benefits Department</td>
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<td>404-727-7613</td>
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Revision History

- Version Published on: Jun 07, 2007
- Version Published on: Jun 07, 2007 (Removed program detail)

Emory University policies are subject to change at any time. If you are reading this policy in paper or PDF format, you are strongly encouraged to visit policies.emory.edu to ensure that you are relying on the current version.