Policy 4.22  
Employee Benefits

Responsible Official: VP for Human Resources  
Administering Division/Department: Benefits  
Effective Date: March 29, 2007  
Last Revision: February 13, 2013

Policy Sections:

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Overview

It is the policy of Emory University to provide benefits that are competitive and generally equivalent to those of other similar employers. The value of Emory’s benefits should be considered with salary as total compensation earned by an employee.

Policy Details

Emory University provides the following benefits to its employees:

Health Care (includes Vision)  
Dental  
Basic Term Life Insurance  
Supplemental Group Term Life Insurance  
Dependent Group Term Life Insurance  
Long Term Care Insurance  
Short Term Disability Insurance  
Employee and Dependents Group Personal Accident Insurance  
Long Term Disability Insurance  
Retirement Benefits  
Flexible Spending Accounts  
Auto/Homeowner/Renters Insurance  
Group Legal  
529 College Savings Plan

To view a full description of each benefit and eligibility requirements, go to  
http://www.hr.emory.edu/eu/benefits/index.html.
Emory reserves the right to terminate, suspend, withdraw, amend or modify the Plan in whole or in part at any time. Further, Emory reserves the right to terminate or modify coverage for any group of employees, active or retired and their dependents or a class of dependents at any time.

Related Links

- Current Version of This Policy: [http://policies.emory.edu/4.22](http://policies.emory.edu/4.22)
- [http://www.hr.emory.edu/eu/benefits/index.html](http://www.hr.emory.edu/eu/benefits/index.html)

Contact Information

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<thead>
<tr>
<th>Subject</th>
<th>Contact</th>
<th>Phone</th>
<th>Email</th>
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<tbody>
<tr>
<td>Benefits Department</td>
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<td>404-727-7613</td>
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Revision History

- Version Published on: Jun 07, 2007
- Version Published on: Jun 07, 2007 (Removed program detail)

Emory University policies are subject to change at any time. If you are reading this policy in paper or PDF format, you are strongly encouraged to visit policies.emory.edu to ensure that you are relying on the current version.