Policy 4.22  
Employee Benefits

Responsible Official: VP for Human Resources  
Administering Division/Department: Benefits  
Effective Date: March 29, 2007  
Last Revision: February 13, 2013

Policy Sections:

I. Overview  
II. Policy Details  
III. Related Links  
IV. Contact Information  
V. Revision History

Overview

It is the policy of Emory University to provide benefits that are competitive and generally equivalent to those of other similar employers. The value of Emory’s benefits should be considered with salary as total compensation earned by an employee.

Policy Details

Emory University provides the following benefits to its employees:

- Health Care (includes Vision)
- Dental
- Basic Term Life Insurance
- Supplemental Group Term Life Insurance
- Dependent Group Term Life Insurance
- Long Term Care Insurance
- Short Term Disability Insurance
- Employee and Dependents Group Personal Accident Insurance
- Long Term Disability Insurance
- Retirement Benefits
- Flexible Spending Accounts
- Auto/Homeowner/Renters Insurance
- Group Legal
- 529 College Savings Plan

To view a full description of each benefit and eligibility requirements, go to http://www.hr.emory.edu/eu/benefits/index.html.
Emory reserves the right to terminate, suspend, withdraw, amend or modify the Plan in whole or in part at any time. Further, Emory reserves the right to terminate or modify coverage for any group of employees, active or retired and their dependents or a class of dependents at any time.

Related Links

- Current Version of This Policy: http://policies.emory.edu/4.22
- http://www.hr.emory.edu/eu/benefits/index.html

Contact Information

<table>
<thead>
<tr>
<th>Subject</th>
<th>Contact</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Benefits Department</td>
<td></td>
<td>404-727-7613</td>
<td></td>
</tr>
</tbody>
</table>

Revision History

- Version Published on: Jun 07, 2007
- Version Published on: Jun 07, 2007 (Removed program detail)

Emory University policies are subject to change at any time. If you are reading this policy in paper or PDF format, you are strongly encouraged to visit policies.emory.edu to ensure that you are relying on the current version.