



## Policy 4.22 Employee Benefits

**Responsible Official:** VP for Human Resources

**Administering Division/Department:** Benefits

**Effective Date:** March 29, 2007

**Last Revision:** February 13, 2013

### Policy Sections:

- I. Overview
- II. Policy Details
- III. Related Links
- IV. Contact Information
- V. Revision History

### Overview

It is the policy of Emory University to provide benefits that are competitive and generally equivalent to those of other similar employers. The value of Emory's benefits should be considered with salary as total compensation earned by an employee.

### Policy Details

#### **Emory University provides the following benefits to its employees:**

Health Care (includes Vision)

Dental

Basic Term Life Insurance

Supplemental Group Term Life Insurance

Dependent Group Term Life Insurance

Long Term Care Insurance

Short Term Disability Insurance

Employee and Dependents Group Personal Accident Insurance

Long Term Disability Insurance

Retirement Benefits

Flexible Spending Accounts

Auto/Homeowner/Renters Insurance

Group Legal

529 College Savings Plan

**To view a full description of each benefit and eligibility requirements, go to**  
<http://www.hr.emory.edu/eu/benefits/index.html>.

Emory reserves the right to terminate, suspend, withdraw, amend or modify the Plan in whole or in part at any time. Further, Emory reserves the right to terminate or modify coverage for any group of employees, active or retired and their dependents or a class of dependents at any time.

#### Related Links

- Current Version of This Policy: <http://policies.emory.edu/4.22>
- <http://www.hr.emory.edu/eu/benefits/index.html> (http://)

#### Contact Information

Subject	Contact	Phone	Email
Benefits Department		404-727-7613	

#### Revision History

- Version Published on: Jun 07, 2007
- Version Published on: Jun 07, 2007 (Removed program detail)

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