



## Policy 4.19 Reemployment

**Responsible Official:** VP for Human Resources

**Administering Division/Department:** Recruiting

**Effective Date:** March 29, 2007

**Last Revision:** June 19, 2007

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### Overview

Former employees who have satisfactory Emory work records may seek reemployment. Employees terminated for **unsatisfactory performance, attendance, or behavior** are not eligible for **rehire** at Emory University or Emory Healthcare. **Emory reserves the right to designate other terminated employees as ineligible for rehire depending upon the circumstances.** As with all other employment decisions, selection will be made on the basis of the position requirements and the qualifications of the applicants to perform the duties of the jobs.

### Policy Details

A regular employee who separates from employment with Emory prior to the completion of 6 consecutive months of employment for reason other than a reduction in force, shall not be eligible for reemployment until a total time of 6 consecutive months has elapsed from the effective date of employment.

### Related Links

- Current Version of This Policy: <http://policies.emory.edu/4.19>

### Revision History

**No previous versions of this policy were found.**

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