Policy 4.16
Employee Referral Program

This policy version was not current at the time of printing. Please see http://policies.emory.edu/4.16 for the current version.

Responsible Official: VP for Human Resources
Administering Division/Department: Recruiting
Effective Date: March 29, 2007
Last Revision: June 19, 2007

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Policy Details

The employee referral program was developed to address Emory’s critical hiring needs. The program encourages employees to refer qualified candidates for open positions. If an employee refers a qualified candidate, he or she will receive $250 (before applicable taxes) if the candidate is hired and remains in the position in good standing for at least 90 days.

If a candidate is hired into one of the following positions and or position categories, he/she will receive $500 (before applicable taxes)

- Cardiac Cath Technologists
- Clinical Technologists
- Cyto Technologists
- Laboratory Technologists
- Medical Records Coders (Certified)
- Nuclear Cardiology
- Operating Room Technologists
- Pharmacists
- Pharmacy Technologists
- Radiology Technologists
- Registered Nurses
- Research Nurses
- Therapists

WHO IS ELIGIBLE

All regular full-time and part-time employees of Emory University and Emory Healthcare may participate in the employee referral program.

Previous Emory employees, contract temporary help agency employees, student employees, and candidates referred by a direct report hiring officials are not eligible for referral in the program.

PROCEDURES

Referrals are made by applicants listing employee’s name when completing a paper application or entering the employee’s name when registering online. Upon hire of a referral the current Emory employee whose name is listed in our system at that time will be the one paid the referral fee after 90 days.

GENERAL INFORMATION

Information on this program will always be available on Emory’s Human Resources website. Campus publications will periodically update employees on the referral program. Posters and referral forms will be distributed to departments.
This information will help employees provide accurate and comprehensive information to potential referrals.

Emory University Human Resources Employment staff and Emory Healthcare Human Resources staff are not eligible to participate in this program.

Emory reserves the right to amend, interpret, terminate or suspend this program at any time.

For the additional information, visit [http://emory.hr.emory.edu/erp](http://emory.hr.emory.edu/erp)

**Related Links**

- Current Version of This Policy: [http://policies.emory.edu/4.16](http://policies.emory.edu/4.16)
- [http://emory.hr.emory.edu/erp](http://emory.hr.emory.edu/erp)

**Revision History**

*Emory University policies are subject to change at any time. If you are reading this policy in paper or PDF format, you are strongly encouraged to visit policies.emory.edu to ensure that you are relying on the current version.*