Policy 2.19
Fringe Rates

Responsible Official: Vice President for Finance/Chief Finance Officer
Administering Division/Department: Payroll
Effective Date: January 01, 2008
Last Revision: March 13, 2009

Policy Sections:

I. Overview
II. Applicability
III. Policy Details
IV. Definitions
V. Related Links
VI. Contact Information
VII. Revision History

Overview

This policy sets the standard for computing fringe rates.

Applicability

All employees.

Policy Details

All University employees, including faculty, staff, or students, have certain fringe benefits that accompany their University relationship. The fringe benefits pool establishes different employee groups based on similar fringe benefits.

Once groups are established, the fringe benefits costs of each group are then pooled to determine the fringe benefits rates used in budgeting and accounting.

The University fringe rate is applied based on the job classification and not the earnings code or reason for the payment.

The most current fringe rates can be obtained by contacting the University Office of Grants and Contracts.

Definitions

Fringe Rate: An accounting method to calculate fringe benefit rates for budgeting and planning.

Related Links

- Current Version of This Policy: http://policies.emory.edu/2.19
**Contact Information**

<table>
<thead>
<tr>
<th>Subject</th>
<th>Contact</th>
<th>Phone</th>
<th>Email</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fringe Rates</td>
<td>Payroll Department</td>
<td>404.727.6100</td>
<td><a href="mailto:payroll@emory.edu">payroll@emory.edu</a></td>
</tr>
<tr>
<td>Fringe Rates</td>
<td>Grants and Contracts</td>
<td>404.727.4240</td>
<td>N/A</td>
</tr>
</tbody>
</table>

**Revision History**

- Version Published on: Mar 29, 2007 *(Original Publication)*
- Version Published on: Mar 29, 2007 *(Original Publication)*

*Emory University policies are subject to change at any time. If you are reading this policy in paper or PDF format, you are strongly encouraged to visit policies.emory.edu to ensure that you are relying on the current version.*