



Policy 4.53 Salary Adjustment Effective Dates

Responsible Official: VP for Human Resources
Administering Division/Department: Compensation
Effective Date: March 30, 2007
Last Revision: May 07, 2007

Policy Sections:

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Policy Details

Salary adjustments due to promotions, demotions, reclassifications and market adjustments are effective on the first day of the pay period concurrent with or immediately following the date the action occurs .

Salary adjustments due to annual increases are effective on the first day of the pay period concurrent with or closest to the employee's established performance evaluation date.

Managers and departmental Human Resources Representatives should make every effort to process salary adjustments by the deadlines established by the Payroll Office and by Human Resources Data Services. Retroactive salary adjustments should be avoided. Retroactive sa

Related Links

- Current Version of This Policy: <http://policies.emory.edu/4.53>

Revision History

No previous versions of this policy were found.