



Policy 4.38 Salary Administration Policy/New

Responsible Official: VP for Human Resources
Administering Division/Department: Compensation
Effective Date: March 30, 2007
Last Revision: May 07, 2007

Policy Sections:

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Policy Details

Emory is committed to maintaining salary levels that are internally equitable, externally competitive, and in compliance with applicable laws and regulations.

Emory administers a classification and pay system in which each employee is placed in a job classification which reflects his/her responsibilities and is paid within the established pay range for the job. Pay rate is determined by factors such as the individual's education and experience relative to the job's minimum qualifications, job performance, and the rates paid to other job incumbents.

All employees will be compensated fairly regardless of race, color, religion, sex, sexual orientation, national origin, age, disability, veteran status or marital status.

The Human Resources Division is responsible for policy guidance and administration of a uniform compensation program by providing counsel to hiring departments. Achieving the goals of equitable, fair and market competitive compensation is a responsibility shared by Emory management and the Human Resources Division

Related Links

- Current Version of This Policy: <http://policies.emory.edu/4.38>

Revision History

No previous versions of this policy were found.