



Policy 2.19 Fringe Rates

Responsible Official: VP for Finance
Administering Division/Department: Payroll
Effective Date: January 01, 2008
Last Revision: March 13, 2009

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Overview

This policy sets the standard for computing fringe rates.

Applicability

All employees.

Policy Details

All University employees, including faculty, staff, or students, have certain fringe benefits that accompany their University relationship. The fringe benefits pool establishes different employee groups based on similar fringe benefits.

Once groups are established, the fringe benefits costs of each group are then pooled to determine the fringe benefits rates used in budgeting and accounting.

The University fringe rate is applied based on the job classification and not the earnings code or reason for the payment.

The most current fringe rates can be obtained by contacting the [University Office of Grants and Contracts](#).

Definitions

Fringe Rate : An accounting method to calculate fringe benefit rates for budgeting and planning.

Related Links

- Current Version of This Policy: <http://policies.emory.edu/2.19>
- [Office of Grants and Contracts:](http://www.ogca.emory.edu) (http://www.ogca.emory.edu)

Contact Information

Subject	Contact	Phone	Email
Fringe Rates	Payroll Department	404.727.6100	payroll@emory.edu
Fringe Rates	Grants and Contracts	404.727.4240	N/A

Revision History

- Version Published on: Mar 20, 2007 *(Original Publication)*
- Version Published on: Mar 20, 2007 *(Original Publication)*